

## Review of: "Effective Communication in Virtual Project Teams at Children Mission Africa: A Short Communication"

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Potential competing interests: No potential competing interests to declare.

Thank you for the opportunity to review the article. The topic is relevant and very interesting.

The introduction could improve with more recent references to support its statements, making the foundation for setting the scene stronger. Although the gaps are identified clearly, how does it affect communication? I would also suggest more information on the CMA itself, as I would like to know more about their work and what they do.

Theoretical framework: The paper could enhance its clarity by providing a more defined theoretical background, particularly in defining a key concept like "effective communication," which is essential for understanding the study. I also suggest more recent sources and a stronger framework.

Methodologically, there's room for improvement in the paper's clarity regarding data collection techniques. While the study adopts a qualitative approach, which is appropriate, it would benefit from at least indicating the unit of analysis for clarity. Including data on the sample size, interviews, observations, and analyzed documents in the methodology section would improve clarity. Additional detail is necessary concerning the researcher's role and the ethical considerations involved in the study.

Findings: The data provides valuable insights, but incorporating supporting statements or quotes could enrich the empirical findings of the study. More detailed results would be meaningful.

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