

Review of: "Why Do Contemporary Scholars Lack Fenggu (Strength of Character)? Impact of Technological Progress on Demand for Human Capital and Talents"

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Potential competing interests: No potential competing interests to declare.

1. In the abstract section, write the contribution point of the study.
2. The introduction section is missing the main contribution and objectives of the paper. A lot of similar papers are found by searching the literature. In this light, the author must provide the significance and main contributions of this study. Why and how is this study different from other studies?
3. Section Introduction: "Historically, technological advancements have created a demand for new skill sets and, hence, new talent. Society's emphasis on talent demand is usually placed on identifying, developing, and harnessing talent across various domains to ensure economic prosperity, innovation, and a competitive edge in an increasingly interconnected world. The education sector is pushed to identify and nurture gifted and talented students. Educational systems in the world are investing in specialized programs to cultivate the next generation of talents. Companies' talent management strategies include talent acquisition, development, and retention, to ensure they have the human capital necessary to succeed in a competitive marketplace. "

This part of the introduction needs more explanation.

4. The choice of methodology needs to be clearly stated and motivated.
5. The estimated model must be justified in light of the literature on this specific topic.
6. Conclusions need specific discussion.
7. Limitations of the study are not provided.