Review of: "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries"

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Potential competing interests: No potential competing interests to declare.

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Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries

Dear author, please find my comments in the following:

The topic of learning is crucial for developing countries. You can read more and find other relevant references in these books/papers:

- Hobday, M. (1995). East Asian latecomer firms: learning the technology of electronics. World Development, 23(7), 1171-1193.

- Dutrénit, G. (2000). Learning and knowledge management in the firm: from knowledge accumulation to strategic capabilities. Edward Elgar Publishing.

- Lee, J. J., & Yoon, H. (2015). A comparative study of technological learning and organizational capability development in complex products systems: Distinctive paths of three latecomers in military aircraft industry. Research Policy, 44(7), 1296-1313.

- Figueiredo, P. N., & Piana, J. (2018). Innovative capability building and learning linkages in knowledge-intensive service SMEs in Brazil's mining industry. Resources Policy, 58, 21-33.

In addition, I have some other comments:

- The draft does not seem to be an academic paper. I missed references in the whole paper.
- The scope is not clear. The title refers to developing countries, most examples are from worldwide including USA, and India is presented as a case (?).
- I missed empirical data. Have you tried to apply this method? Have you interviewed executives? Have you surveyed employees? Have you studied longitudinal cases to check the effects of learning?
- How can your research assert that "The best methods of planning these models are also presented"? I think these methods can be a suggestion for organizing learning activities. However, based on what is presented in the draft, it is impossible to ensure they are the best.
- If you aim to make it an academic paper, I suggest you look at the above references and take them as a template.

Books about "Academic Writing" and "The Craft of Research" may also help you.

Good luck and my best regards,

Stefan Bernat.