

Review of: "Enhancing Corporate Cohesion with Ta'awun through Outdoor Activities for Senior Managers"

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Potential competing interests: No potential competing interests to declare.

Dear Authors,

Thank you for raising an interesting idea regarding the application of the concept in Islam, namely Ta'awun, to management practices in business organizations.

This interesting idea is framed in the form of a conceptual paper, so this article is expected to provide ideas and recommendations for applying the concept of collaboration according to the Islamic religion to management practice and the development of management theory.

For this reason, I, as a reader and reviewer, provide several suggestions for this article.

First, this article will become more interesting if it explains what problems are occurring in business today so that collaboration at the top and middle leadership levels is important to maintain and strengthen.

Second, what grand theory is used as a reference in developing the research questions to be discussed in this article? The background of this article is just a series of thoughts from previous articles regarding group cohesiveness and the need for outdoor training interventions that use the ta'awwun approach.

Third, Ta'awwun as a concept taken from Islam requires further elaboration. What are the similarities and differences with the concept of collaboration, which is generally known and understood so far? What is the uniqueness or novelty of that concept? How was the concept developed in outdoor training instruments?

Fourth, interviews with several outdoor training participants regarding the impact on group cohesiveness can be used as arguments to strengthen the assumptions used in the main discussion of this article.

Fifth, recommendations for what management practitioners should do to apply the Ta'awwun concept to strengthen group cohesion at the top leadership level in non-Islamic organizations.

These are some suggestions from me. Hopefully, this is useful in making this interesting article more impactful.