

Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Potential competing interests: No potential competing interests to declare.

1. Implication of the study should be included in the abstract
2. Introduction section should have more current references (within the last 3 years)
3. First paragraph under section 2.2.1 did not have any references. Citations should be provided
4. The word the was wrongly spelt as he in first line of section 3.3
5. Under Section 3.6, authors did not touch on software used for analysis
6. Analysis is very well done
7. Discussion should be compared with past literature
8. Implication of study and limitations should be mentioned in conclusion section