

## Review of: "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities"

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Potential competing interests: No potential competing interests to declare.

The paper titled "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities" explores the emerging occupational profiles and key technological areas shaping the workforce of smart cities. It emphasizes the importance of transversal skills, core competencies, and specialized knowledge in this dynamic environment. The paper categorizes occupational profiles into management, technological, smart city-related, and green occupational profiles, each playing a vital role in developing smart, green, and resilient cities. The research methodology is based on a selective literature review of existing job profiles, focusing on the multifaceted nature of workforce development in smart cities.

**Methodological Rigor**: The research relies on a selective literature review which may limit the comprehensiveness of the findings. Expanding the literature review and including more diverse sources could provide a more robust analysis.

Case Studies and Empirical Data: Including specific case studies or empirical data could strengthen the paper's arguments. Real-world examples of how these occupational profiles function within smart cities would provide practical insights.

**Future Projections and Trends**: While the paper discusses current roles and competencies, it could benefit from a more detailed exploration of future trends and potential evolution in smart city occupational profiles.

**Broader Geographical Scope**: The focus seems to be more on European contexts. Expanding the geographical scope to include examples and studies from other regions could enhance the global relevance of the findings.

**Interdisciplinary Approach**: The paper could integrate insights from related fields such as urban planning, sociology, and environmental science to provide a more interdisciplinary perspective on the workforce in smart cities.

**Detailed Policy Implications**: While the paper touches upon the implications for policymakers, more detailed recommendations could be useful. This includes strategies for educational institutions, government bodies, and industry stakeholders to prepare the workforce for the evolving demands of smart cities.

**Addressing Skill Gaps and Inclusion**: A deeper exploration of strategies to address skill gaps in the smart city workforce and how to ensure inclusivity and diversity in these emerging roles would be valuable.

Technical Depth: For some profiles, more technical depth regarding specific skills and competencies could be beneficial,



particularly for roles related to emerging technologies.