

Review of: "A Systematic Review of Factors Associated with Special Education Teacher Recruitment"

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Potential competing interests: The author(s) declared that no potential competing interests exist.

Comments

p.2: *students of color (SOC)**teachers of color (TOC)* I am not familiar with of the U.S. terminology, but I suggest that the aforementioned phrases should be substituted by less stigmatizing phrases. To be frank, I feel uneasy with such phrases and maintain stereotypes that I personally reject.

Introduction

In the recruit section I expected to see an analysis related a. to the time of hiring as well as b. the required qualifications. More specifically, timely teacher hiring is one of the most critical but often neglected elements of public education (Staiger & Rockoff, 2010). the late hiring affects negatively the teachers' (Johnson, Berg, & Donaldson, 2005; Rutledge, Harris, Thompson, & Ingle, 2008) and students' performance as well as the teacher-students cooperation (Papay & Craft, 2016). Moreover, studies have indicated that the extent of late hiring is sometimes outrageous and leads to the division of students into two categories, the privileged and the non-privileged (Papadimitriou & Koutsoklenis, 2021). The writer claims that many special education teachers are unqualified in the abstract, but he did not present if this was a long-lasting phenomenon. What was going on in the U.S.A. before this study? Are there any studies that confirm the author's argument in the abstract? For instance a recent study in Greece revealed that many special education teachers were recruited by the Greek Ministry of Education to teach students with disabilities, despite the fact that they did not have the necessary qualifications (Koutsoklenis & Papadimitriou, 2021). To sum up the literature review is insufficient and the abovementioned factors should have been taken into account

Research Question

I am not satisfied with the Research Question. In my point of view all the factors mentioned in this section should be firstly analyzed thoroughly in the Introduction.

Besides, the formulation of the Research Question is simplistic and non-targeted.

Discussion

Discussion should be more extensive and the author should analyze thoroughly the findings. The deductions are welcome but not enough.

Conclusion

The idea was rather interesting, but I am sorry to say that the design and the analysis of the findings were insufficient and unsatisfactory.