

# Review of: "Strategies to Resolve Toxic Leadership Actions in Engineering Institutions which Impede Faculty Performance and Innovation"

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Potential competing interests: No potential competing interests to declare.

The problem contributes to the originality of the study since toxic leadership stands as an outstanding issue particularly in underdeveloped or developing countries where democracy and meritocracy have not been fully integrated with bureaucracy. The literature review of the study is strong enough to explain the concept, though it can still be detailed. However, the methodology is weak and ambiguous. The design of the study should be clarified. I doubt that the objectives of the study reminds of experimental study. Nor can we learn about how the sample was determined, in what way the data were collected and analyzed, what kind of findings were obtained, etc. These are all the inadequacies of the manuscript. In short, the methodology and findings of the study must be explained in detail and more concrete data should be presented.