

Review of: "Unlocking Success in NGOs: The Power of Servant Leadership"

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Potential competing interests: No potential competing interests to declare.

The research paper has a great potential and contribute remarkably to theoretical and practical world. The best part of the paper is research methodology which has followed a rigorous process. However, I have some serious concerns: 1 the paper lacks academic writing, problem statement in introduction section remains unclear; 2.research gaps have not been clearly presented; 3. logical, contextual and theoretical arguments are missing in literature review; 4. hypothesis statement should have ideally followed the theoretical arguments which is not visible; 5. method area lacks systematic effort to present sample, data collection procedure; 6.methodology is overlapping with the concept of analytical strategy and results; and theoretical and practical implications are too short to justify the contribution of the paper.