

## Review of: "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities"

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Potential competing interests: No potential competing interests to declare.

The title of the article, and the article itself, is so interesting. At the same time, it is futuristic, but the background count on papers from 2021. We would expect at least a few papers from 2024.

A good part of the theoretical background is self-citation (Fitsilis ).

This section, "Green and Technology Competencies: Shaping Sustainable and Technologically Advanced Urban Landscapes," has only two references.

The methodology section has only two references, one from 1997, and another from 2006. It means to say that it is such an old methodology for the proposed futuristic work. The other methods mentioned do not have references (were not properly cited).

In the section "Emerging Occupation Profiles for Future Urban Development," the authors could, at the end of it, build a table and make a comparison between the three sources of future works.

I do agree that we are dealing with future demands. Nevertheless, I could not find it very much applicable. Despite the authors citing some projects, I missed the practical implications. Conclusions are missing some practical implications.

Qeios ID: QRCU00 · https://doi.org/10.32388/QRCU00