

Review of: "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries"

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Potential competing interests: No potential competing interests to declare.

This is a very good “cookbook” for assessing training needs and processes to support the needs. Many companies have employee development plans as part of their HR practices. This could possibly be an additional input beyond a one-time assessment. To the author's credit, he addresses ongoing continuous improvement.

Much attention is spent on the first option, while the other remaining options are more brief. Is there any reason for this? Or, perhaps the author could explain why option #1 has more narrative than the other options.

The organizing assessment tables are good management tools for determining the pathway forward for a corporation's training plans.