

Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Potential competing interests: No potential competing interests to declare.

This is a very important and timely study.

It well written and has followed the research process.

My suggestions for improvement are:

1. The introduction is too long it can be shortened by summarizing some statements.
2. Literature review should not be included. It should be removed to shorten the manuscript.
3. I suggest that the authors should explain clearly about the modified questionnaire. In terms of who developed it and when? How have they modified it? Have they sought permission to use it from the owners? If possible attach the questionnaire