

Review of: "Evaluation of the effectiveness of the collegiate system of administration at Kwame Nkrumah University of Science and Technology, Ghana"

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Potential competing interests: No potential competing interests to declare.

The article looks at the decentralization of administration system at KNUST, Ghana. Studies in this space are critical given the importance of improving administration of Higher education institutions in an increasingly changing world. I commend the authors in undertaking this study. I find the choice of mixed method approach to investigate this transformation appropriate. Also the literature section is adequate for the purpose of the study. I only have the following suggestions for improving the paper.

1. The descriptive of respondents and the survey response (Fig 3) help in following the findings section, but a more involved approach could have given richer findings. For eg. Taking a central measure of survey response (median or average) vs the different colleges of KNUST.
2. Although the summary of findings from interviews were provided - it would help if specific quotes supporting the statements were also given.
3. There is a possibility to extend this study by asking participants to reflect on a time before this system and respond to the same survey -- then one can do a statistical test of the response to confirm the perceived change.
4. One thing the paper needs to expand into is the impact on students - as ultimately the administration of Universities need to have an impact on students.

Hope my suggestions are found useful and guide the authors on next steps to improve the article and also expand the study.

Best wishes

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