

# Review of: "How Do Team Diversity Act to Exercise Effect on Team Performance: Looking through the Lens of Cultural Intelligence among Employees"

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Potential competing interests: No potential competing interests to declare.

This submission makes important contribution to existing literatures by investigating the relationship between team diversity and team performance. They also found that the positive influence of team diversity on team performance was partially mediated by cultural intelligence. The findings are robust and the conclusions are contributive. I suggest publicize it based on the following minor revision:

The submission should discuss how cultural intelligence, which generates positive mediating effect, overcomes team conflict, trust consensus, social integration, communication in-effectiveness, which appear generate negative mediating effect.

Please also report the minimum, maximum, as well as the correlation matrix of control variables.

Please add the theoretical implications compared with existing studies.