

# Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

This research is interesting, but there are some suggestions that can be used to make the article better:

1. In the introduction section, data and gender phenomena in Sidama should be added.
2. Improve the Specific Research Objectives: Researchers should choose the most appropriate thing to measure and adjust it to the method used. Will it describe impact, relation, or influence? This will affect the statistical methods used and how to read the framework that has been compiled.
3. In the empirical review, add gender studies that are up to date in some regions.
4. Study Area Description: It is necessary to add a description of the culture that develops in Sidama related to opportunities for all genders, so that this research is indeed interesting to do in the region.