

# Review of: "Facilitating Outstanding Engineering Faculty Members in India through Training from Recruitment to Retirement"

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Potential competing interests: No potential competing interests to declare.

The posted manuscript is an excellent piece of review. However, in the introductory section, the author should mention the problem statement more elaborately with appropriate literature support. Moreover, I am not clear regarding the methodology section, especially the sample selection. The author should mention the specific selection criteria for the samples (excluding criteria may be addressed). The data collection and analysis should be more comprehensive. A conceptual framework would enhance the quality of the paper, and readers could connect more with this paper. Finally, I would recommend to accept the manuscript after careful revisions of the comments I mentioned. Moreover, I must say thank you to the author for selecting the topic and for doing an excellent job!