

Review of: "Relationship between Job Satisfaction, Work Stress, Organizational Commitment and Turnover Intention of Chinese Medicine Practitioners in Hong Kong"

Antonella Mattei¹

¹ University of Aquila

Potential competing interests: No potential competing interests to declare.

This manuscript investigates the relationships between job satisfaction, work stress and organizational commitment, and the high turnover among Chinese medicine practitioners in Hong Kong. The context is certainly interesting and worthy of investigation. Some specific questions and suggestions are available below.

In the "Questionnaire development" subsection authors reported that "the second part collected data for the scoring of the research variables...according to a Likert 5-point scale (1 = "strongly disagree," 2 = "disagree," 3 = "neutral," 4 = "agree" and 5 = "strongly agree"), but they used the Pearson correlation coefficient to identify the relationship between the variables and to determine the strength of these relationships. Instead, they should use a nonparametric analysis (Spearman rank correlation).

What test was performed to assess the normality of residues to use linear regression?

If the residues were not distributed normally, the authors should carry out logarithmic transformation.

I suggest to the authors to widen the bibliography citing works that had investigated the stress and the job satisfaction in healthcare workers (doi: 10.1080/13548506.2017.1327667; 10.3389/fpsy.2017.00098).