

Review of: "Implementing Task Substitution for Doctors and Nurses as a Key Element of Healthcare Reform"

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Potential competing interests: No potential competing interests to declare.

1. Clarify the Research Gap

- **Problem Statement**: Strengthen the introduction by clearly identifying the existing gap in healthcare that ANPs aim to fill. While the paper touches on workforce shortages, make it explicit how ANPs can mitigate these issues.
- Rationale for Reforms: Emphasize why specific reforms in Poland (or other countries) are necessary by linking the current situation to a concrete lack of advanced nursing professionals.

2. Provide More Specific Examples

- International Comparison: When referencing countries like the USA, UK, or Australia, include specific examples of how ANPs have improved healthcare delivery. Quantitative data (e.g., number of patients seen, reduction in wait times) will make the arguments more persuasive.
- Pilot Facility Results: Where you discuss pilot facilities, provide data or case studies of successful outcomes from these test facilities. For example, mention how specific models reduced hospital readmissions or improved chronic disease management.

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