

Peer Review

Review of: "Managing Work Activities on the Horizon of 2040: What Challenges for Occupational Safety and Health at Work? A Foresight Study"

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This research article "Managing Work Activities on the Horizon of 2040: What Challenges for Occupational Safety and Health at Work? A Foresight Study" presents a well-structured and innovative multidisciplinary foresight approach integrating literature review, expert consultation, company visits, and design fiction methodology, which strengthens its conceptual depth and allows broad exploration of emerging occupational safety challenges. However, the study demonstrates several weaknesses, particularly its reliance on qualitative and speculative foresight tools such as fictional scenarios and expert interpretation without empirical validation, which limits the reliability and practical applicability of its projections. The selection criteria and potential bias of interviewed experts and case-study companies are insufficiently detailed, reducing methodological transparency and reproducibility. Additionally, the study is geographically restricted to the French context and lacks quantitative risk assessment models, epidemiological workforce data, and measurable occupational health indicators that could strengthen policy translation. To improve the study, the authors should integrate mixed-method validation through longitudinal occupational data analysis, cross-national comparisons, and quantitative modeling of OSH risks, clearly define expert selection and bias mitigation strategies, and develop practical monitoring frameworks or predictive indicators that support real-world implementation of foresight outcomes.

Declarations

Potential competing interests: No potential competing interests to declare.