

Review of: "Staff Wellbeing and Networks Support (SWANS) Study"

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Potential competing interests: No potential competing interests to declare.

There are several areas that could be improved to make the manuscript clearer and more detailed.

Regarding data collection and recruitment, providing more information about how the snowballing technique was used to recruit participants from the three NHS Trusts, and the number of participants recruited through this method, would be helpful. It would also be useful to understand how key informants were selected, and whether any particular criteria were used to determine who to invite for the interviews. It is unclear from the current write-up how these individuals were chosen and whether they had any specific expertise or knowledge related to staff wellbeing and network support. Additionally, it would be beneficial to know the number of interviewers involved in the process, and whether any training was done to ensure standardization.

The inclusion and exclusion criteria section could benefit from more detail. For example, while it is mentioned that only those who agreed to take part in the study were invited to provide their names and telephone contacts, it is not clear how many potential participants were initially contacted and how many declined to participate.

Finally, the author could consider writing the discussion section as well as the study's limitations, such as potential biases in sample selection or the use of an online platform for data collection. This would provide readers with a more comprehensive understanding of the study's strengths and weaknesses, contextualizing the findings.