

Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Potential competing interests: No potential competing interests to declare.

The statement of the problem is well organized. In the article, factors affecting the job satisfaction of nurses have been discussed. The references used are appropriate. Of course, some of them are old. It is suggested to use the references of the last 5 years more.

At the end of the introduction, recommendations from the findings of the study are presented, which should be moved to the conclusion and recommendations section at the end of the article.

The methodology is well explained. Regarding the job satisfaction questionnaire, it is better to explain the designer or designers of the questionnaire. In the subtitle of table number 3, instead of facility factor, it is better to use institutional factors. The conclusion section is similar to the discussion and contains the findings of descriptive statistics and references. It is suggested to remove these and only report the final result.

