

Review of: "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior"

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Potential competing interests: No potential competing interests to declare.

Reviewer's note

This research is interesting because it highlights aspects of behavior in organizations that are important but rarely noticed by organizational actors.

There are several revision notes that need to be addressed:

1. In the abstract, it is stated that the data is taken from the library. Please clarify whether this is the data or the reference used in this study?
2. What is the theory underlying this research?
3. Islamic work ethics is included as a moderating variable. What is the basis for categorizing this variable as a moderating variable?
4. Make sure that the concept of Islamic work ethics does not overlap with the concept of psychological capital! Because the sub-concepts of psychological capital such as hope, resilience, and self-efficacy may intersect with the elements that form Islamic work ethics.
5. It would be better if the characteristics of the respondents in this study were also explained so that the context of this study is clear.
6. The test results should show the p-value, not just the t-value.

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