

## Review of: "Protection against a Toxic Environment: Strategies for Planning the Radical Development of Engineering Faculty Members"

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Potential competing interests: No potential competing interests to declare.

This paper is a good attempt at identifying various strategies for planning the development of engineering faculty. The author touches upon some key concerns that need to be addressed so that engineering faculty have better chances for growth and development.

The author needs to, however, write the paper following standard formats of presentation in the social science domain. The major issues to be handled are:

- a) Sequencing of the content from beginning to end for example, recommendations from the research need to be presented in the end.
- b) Citing sources in the paper is important. Otherwise, many statements look like the author's opinions rather than researched findings.
- c) The sources of the tables need to be clarified so that the reader can differentiate between the author's work and that from other sources.

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