

Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Potential competing interests: No potential competing interests to declare.

- 1. Any picture (research model) that the author can show? Put it in, not just a table.
- 2. This research was conducted in 2018? It's been a long time; hasn't there been a lot of change? Especially with the presence of Covid.
- 3. There are not many new insights in this research; try to bring up new things in the discussion of your research.
- 4. About your sample, is it the only regional hospital? Or how many are there in the southern region? Please write it down if there are an amount of regional hospitals.
- 5. This is confusing: your respondent requirement (sample framing) is nurses with more than 2 years of experience, but in the demographic sample table, there is a range of 1-5 years, and the frequency is large. How do you explain that the 1 year of experience is not included in the framing sample?

Qeios ID: T05M00 · https://doi.org/10.32388/T05M00