

Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Potential competing interests: No potential competing interests to declare.

- 1. The article seems like a project report. The authors can restructure the Introduction as a standard research paper.
- 2. Literature review is drafted very well. But recent papers till 2023 can be discussed in the Introduction as well as in Literature Review.
- 3. The authors can develop a flowchart of research method for better understanding to the reader.
- 4. Limitations and future scope need to be highlighted at the end of conclusion

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