

Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

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Potential competing interests: No potential competing interests to declare.

1. Introduction section

Preliminary studies to establish the problem studied are not recent. They have been derived from 2012, 2013 studies. It would be more appropriate to use studies of recent origin (within the last 5 years, 2019-2023)

2. Literature Review

Literature Review can be improved by

- i. Including recent literature within the last 5 years . Many citations are from older literature.
- ii. Arranging the literature review section in appropriate subsections, instead of one single lengthy paragraph/section.
This will enable a clearer, logical, critical review of contemporary literature.
- iii. There are long sections/write-ups without any citations

3. Methodology

Include a justification for the sample size determination

4. Findings – Satisfactory

Include a section on the comparison of findings to previous literature.