

Review of: "Mitigating organizational decision making amidst the dragging effect"

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Potential competing interests: No potential competing interests to declare.

First, I found this to be a good topic, the author has synthesized quite a few theories related to decision-making in organizations. However, I have some of the following comments that need the author to review in order to be able to approve the article:

- 1. The fundamental components of a scientific article are not guaranteed by the article's structure. A scientific article should at least ensure the following sections: Introduction, Literature review, Research methodology, Result, Conclusions and Recommendations (if any).
- 2. The article's material ends at the stage of theoretical synthesis about "decision making." The author defines the "dragging effect" in the topic's title, although it is unclear what this term means, and the article does not exploit this factor clearly.
- 3. The foundations and justifications for the research's findings are questionable. The study methodology employed by the author has not been disclosed. What are the procedures for conducting the study?
- 4. The results are vague, and the study's novel contribution is not clear.
- 5. Take note of the citation mistakes and the format of the reference:

For example: "Therefore, the most important procedure in any firm is the corporate decision-making process. (Emma Butterfield, March, 2016). Decisions made by the organization have an effect on stakeholders and employees. (Negulescu, 2014)."

Some recommendations for the author's article:

- 1. The concepts in the study topic must be precisely defined, each component must be analyzed, and the research methodology must be oriented clearly and precisely.
- 2. The article must be structured in accordance with the accepted format for research papers (as stated in the comments section).
- 2. The topic's urgency, the reasons for it, and the research questions should all be stated in the introduction.
- 3. Since the current arguments are not convincing and sound enough, quantitative research should be done on this study



to provide a foundation for findings. Current theories also lack adequate support to support any formal conclusions.

4. The key importance of an article is being able to clearly highlight the new points of the research

Here are my suggestions for improving the article.