

Peer Review

Review of: "When the Mind Falters: Managing CEO Cognitive Decline in Leadership"

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The article "When the Mind Falters: Managing CEO Cognitive Decline in Leadership" by Professor Robert Karaszewski is an excellent example of an interdisciplinary approach to addressing a critical challenge in contemporary management. With remarkable insight, the author explores the complex issue of cognitive decline in corporate leaders, making this piece highly valuable for both management practitioners and researchers.

One of the article's greatest strengths lies in its holistic perspective. Professor Karaszewski skillfully combines insights from management, psychology, and gerontology, enabling readers to grasp not only the organizational consequences of cognitive decline in CEOs but also its human and ethical dimensions. His thorough analysis covers impacts on employee morale, shareholder trust, and corporate governance mechanisms.

The proposed solutions are a particularly valuable contribution to the field. By advocating for proactive measures such as regular health assessments for executives, comprehensive succession planning, and training board members to recognize and manage early signs of cognitive decline, the author emphasizes the importance of addressing these challenges while respecting the dignity of affected individuals.

Professor Karaszewski's writing style is clear and engaging, while the methodology, based on a well-structured literature review, is precise and well-supported. The interdisciplinary approach and reliance on credible academic sources enhance the article's scholarly value.

In conclusion, this work is a compelling contribution to the discussion on leadership and organizational resilience in the face of aging and cognitive challenges. It not only enriches the

academic discourse but also provides practical recommendations for organizations striving to maintain stability and effectiveness. I highly recommend this article to anyone interested in leadership, corporate governance, and ethical management practices.

Declarations

Potential competing interests: No potential competing interests to declare.