

# Review of: "Public Health Care Leadership Competencies Through the Lens of the COVID-19 Pandemic: A Review of What Matters in Managing Global Health Crisis"

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In this paper, the significance of effective leadership in the healthcare sector during crises, such as the COVID-19 pandemic, is emphasized. Various leadership models, including Kotter's eight stages of change, the fusion cell approach, and the LEADS framework, are explored. Successful examples, such as the West Virginia University Hospitals System's implementation of Kotter's stages and the use of fusion cells to enhance communication and decision-making, are highlighted. Additionally, the LEADS framework is presented as a comprehensive guide for leadership development in the healthcare sector. The text underscores the importance of key competencies like effective communication, collaboration, emotional intelligence, innovation, and teamwork in managing healthcare crises. To enhance the manuscript, a more informative introduction is suggested to provide a clear overview of research objectives. Methodologically, a more detailed explanation of data selection and analysis, along with transparent inclusion/exclusion criteria, is advised. The discussion could benefit from a deeper contextualization of results in relation to existing literature. Furthermore, the manuscript could benefit from the inclusion of more specific data related to the application of these models in managing the COVID-19 crisis to demonstrate their success, along with additional examples showcasing the effectiveness of each leadership model beyond this specific context. This expansion would contribute to a more comprehensive understanding of the models' applicability and effectiveness. Moreover, improving language fluency, particularly in citations, would enhance the overall readability of the manuscript.