

Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

Suhaimi Mhd Sarif¹

¹ International Islamic University Malaysia

Potential competing interests: No potential competing interests to declare.

This article, titled "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector," offers valuable insights into leadership, human resource management, marketing, and retailing. However, it falls short in its ontological and epistemological foundations due to a lack of clarity in addressing practical and policy problems. The significance of Generation Z in the retail sector, both globally and specifically in Lebanon, remains underexplored. The article's treatment of leadership and talent management in the retail context is overly broad, lacking specificity in the types of leadership, talent, and Generation Z attributes it addresses. Additionally, the writing suffers from verbosity and a lack of clear thesis and topic sentences, undermining its coherence and impact. This could be remedied by employing a more argumentative and structured paragraph approach, complete with clear signposts to guide the reader.