Review of: "Artificial Intelligence and Organizational Change"

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The paper integrates a reflection on Artificial Intelligence and its impact on organizations and society. This is a current topic and a necessary reflection. However, this is a vast topic, so the reader may get lost in the text due to the various aspects addressed. I think it would be helpful to define one or two dimensions as the main focuses of reflection and then work on those dimensions in detail.

Artificial intelligence has been present in the lives of individuals and organizations for a long time. After a few paragraphs, it becomes apparent that the article focuses on generative AI. This focus could be clarified right from the start. Finally, some of the changes in the dynamics of organizational change and management, as well as in cultural values, have been unfolding for some time, also motivated by other technologies. It would be interesting to focus on emerging studies specifically associated with generative AI-driven changes.

Overall, the paper is a good and interesting introductory reflection on generative AI and its impacts.