

Review of: "Inspiring a Culture of Appreciation of High-Performing Faculty Members and Research Scholars"

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Potential competing interests: No potential competing interests to declare.

The following are the comments after review of an interesting paper. There are some clarifications that need to be addressed, like

- 1) what is the strategy behind considering classification of relationships during analysis and interpretation?
- 2) On what basis did the authors consider the components that they made use of during the design of the questionnaire, and is the questionnaire validated?
- 3) Please justify **Table A3**, Rank Order of the Feedback and Classification of Relationships.
- 4) Conclusions and results need to be explained in comparison with previous studies.