

# Review of: "Monopsony and Gender Wage Discrimination in the Philippines"

Qiao Wang

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Based on the approach proposed by Bourguignon, et al. (2007), this paper proposes that job choices are not distinct and homogeneous. Wage is determined based on the contract the individual selects. They estimate the wage elasticity considering the contract selection. They presents some strong evidence that monopsonistic power in the labor market for both men and women and has shown also that gender discrimination both at the level of hours worked and wages.

However, I have some concerns. Firstly, equation (10) does not include individual effect. In most panel data model, individual effect should be included. Or the endogeneity issue may appear. The same problem appears in equation (11) and equation (12). Secondly, If you estimate wage elasticity of labour supply among individuals with different selected contracts, will the estimated results be different ? My question is that what is the difference between your estimation of three steps with the estimation among different groups with varied contracts ?