

Review of: "Factors contributing to labour unrest at the garment factories in Bangladesh: A cross-sectional study"

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Potential competing interests: No potential competing interests to declare.

1. Abstract is very lengthy. the statistical values should be in the main manuscript rather than abstract. It creates confusion to the readers.
2. the gaps are not discussed explicitly. There are many research available in this field then why this study is needed. How it can be generalized for other countries. Gray, K., & Jang, Y. (2015). Labour Unrest in the Global Political Economy: The Case of China's 2010 Strike Wave. *New Political Economy*, 20(4), 594-613. Mas, A. (2008). Labour unrest and the quality of production: Evidence from the construction equipment resale market. *The review of economic studies*, 75(1), 229-258. Joyce, S., Stuart, M., & Forde, C. (2023). Theorising labour unrest and trade unionism in the platform economy. *New Technology, Work and Employment*, 38(1), 21-40.
3. Literature review is poorly drafted. Author should provide sufficient theoretical background of the study. Literature related to all the variables and their relationship are not made through literature.
4. Why purposive sample? does labour records are infinite in readymade industry? Proper justification is required. I think every company has the records of their active labour.
5. Data analysis is robust. I appreciate the authors for it.
6. Discussion should be revised in accordance with finding, literature, and current market situation.
7. Conclusion should be made more conclusive. at present it is very vague.

I recommend major revision for this submission.