

Review of: "Employee Development and Turnover Intention: A Meta-Analytical Review"

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It is not clear why the author chose turnover intention as the dependent variable. There needs to be a rationale behind ignoring the intention to leave and intention to stay constructs. "Except for lack of personal development, all the other variables have a negative" – there is a typo here. A meta-analytic review is number churning, but at least there should be a few references to what kind of theory is being used in the studies so far, or how the usage of theories evolved, or what the significance of numbers vis-à-vis a particular theory is. mentions.