

Review of: "Art, Science, and Technology of Safeguarding the Outstanding Engineering Faculty Members From the Institutional Hazards, Planned Destructions, and Booby Traps"

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Potential competing interests: No potential competing interests to declare.

Thank you for considering me as a reviewer for this journal article titled, "Art, Science, and Technology of Safeguarding the Outstanding Engineering Faculty Members From the Institutional Hazards, Planned Destructions, and Booby Traps". This is a very important topic to delve into as it is very sensitive to engage. Toxic leadership is a pervasive issue that has an opportunity of hampering organisational performance and harms employee well-being. Organisations must identify and address toxic leadership to foster a healthy work environment and achieve success.

Below are my suggestions/comments to improve the paper:

- Keep the paragraphs shorter as it is easier to read and understand and more interesting.
- Recheck your work and make use of online editing services to avoid grammatical errors.
- Keywords can be single words or make use of short phrases.
- Explain your research methodological approach, as it can increase the reader's trust in your findings.
- Literature is not properly cited with sources. In research it is important to cite sources properly to support your ideas with research, or they will seem insubstantial.

In summary, this paper highlighted the most important and not always discussed challenges facing educators, and administrators and also recommended ways to combat toxic leadership in Indian higher education institutions.

Contributions made by the author are remarkable in the educational system.