

## Review of: "Analysis of Factors Influencing Health and Safety Programme in Selected Electricity Distribution Companies"

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Potential competing interests: No potential competing interests to declare.

A paper on a topic (Factors influencing Health and Safety Programme) is of great relevance and importance to any industry. However, this paper lacks new and significant information. I have added a few points; please look into it. Thank you

In the process of writing your introduction, can you please make sure there is coverage of the following: highlight the significance of the topic, make some general statements about the topic, present an overview of current research on the subject, oppose any existing assumptions, reveal a gap in existing research, formulate your research question or problem, state the intent of your study, outline the key characteristics of your study, and describe important results.

In addition to this, in section 2, "Set the Scene," the concept of health, safety, and health and safety programmes, and the factors influencing health and safety programmes. Coverage needs to be expanded as part of the introduction with supporting references.

Need for clarity: are you looking at which companies? Micro, small, medium, or large? Or companies as a whole? It needs to be more specific.

In addition to this, define the research problem in the Introduction Chapter. It should outline and explicitly delimit the problem and clearly state what research design you will adopt. The candidate could have robustly demonstrated the attainment of competence in research methods and of knowledge related to the subject of the paper.

It's better to adopt a conceptual framework where you will evaluate all the key factors. Also, any existing theoretical frameworks explored seem to neglect an obvious, validated, and well-cited one that would have strengthened the conceptual foundation of your study.

Furthermore, can the findings from this study be generalized to other contexts as the setting of this study was not explicitly defined from the onset? - You may want to provide an introductory context for understanding the results by restating the research problem underpinning your study. - Can you please include non-textual elements, such as figures, tables, etc., to further illustrate key findings, where appropriate? Rather than relying entirely on descriptive text, consider how your findings can be presented visually as well. - Please look at systematically describing your results, highlighting the most relevant to the topic under investigation.

