

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

My comments on the manuscript are:

Several sections require the sources consulted for the definitions of 2.1 Concept of Gender Equality and 2.2 to be indicated. Empowering Women in Leadership and Management includes their references.

Additionally, to provide support, it is suggested to indicate the references in 2.4, Conceptual Framework; likewise, explicitly indicate the references that support the arguments of 2.5, Literature Gaps in the Sidama Region.

In the Conclusions, refer to the limitations of the study.

Check the use of capital letters and punctuation marks.