

## Review of: "Unlocking Success in NGOs: The Power of Servant Leadership"

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Potential competing interests: No potential competing interests to declare.

Thank you authors for an interesting paper related to servant leadership and the potential effect on the success of NGOs. Here are several comments of mine:

- The authors would clarify why servant leadership turn on success of NGOs by more comprehensive arguments
- Likewise, the article could be more interesting if authors explain the mediating mechanism of Team climate and Team
  identity. Authors dicussed the effect of servant leadership to TC and TI, but how these team determinants could active
  NGOs success should be explained in details.

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