

Review of: "Developing a Winning Culture in Autonomous Indian Engineering Institutions"

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Potential competing interests: No potential competing interests to declare.

This manuscript provides a good foundation for understanding the importance of a winning culture in engineering institutions. However, I noted the following points requiring reflection and enhancement to strengthen the paper's impact and clarity:

Structural Organisation - The paper would benefit from a more explicit and logical progression of ideas. Currently, the structure seems somewhat fragmented, with a noticeable lack of smooth transitions between topics. The use of bullet points should be balanced and integrated more seamlessly within the narrative. Additionally, presenting the research objectives earlier in the manuscript could help retain the reader's engagement by clearly stating the study's aims at the outset. A thoughtful reorganization of the content could significantly improve the coherence and flow, making the manuscript more reader-friendly.

Survey Details - While the paper does refer to a survey of 1253 faculty members, it omits crucial details. Including specifics about the survey design, such as the sampling method employed, and the response rate, would provide a more robust understanding of the research methodology. This additional information would lend credence to the study and allow for a more thorough analysis of its findings.

Writing Consistency - The manuscript would benefit from a harmonised writing style. There are instances where the narrative shifts between first-person ('we') and third-person perspectives, which can be disorienting for readers. Adopting a consistent approach to writing style throughout the document will enhance the professional quality of the work and ensure clarity for the reader.