

# Review of: "Public Health Care Leadership Competencies Through the Lens of the COVID-19 Pandemic: A Review of What Matters in Managing Global Health Crisis"

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A very relevant and insightful write-up. Leadership is being explored with existing framework. Hence, you may want to provide your own insight on how this framework can be improved or implemented. It is good that if you give country-specific examples: "Meanwhile, in China, health care workers continuously streamlined workflow through communication and met patients' individual needs through multidisciplinary collaboration during the coronavirus disease".

"Furthermore, non-governmental organisations have collaborated well in mitigating the outbreak. The Bill & Melinda Gates Foundation collaborated with financial support to KU Leuven in Belgium to test the efficacy of pharmacological substances against SARS-CoV-2 (Vervoort et al., 2021)." It would be effective if the readers can get a sense of direction towards, 'leadership' as the central idea of every subtopic. The section above lacks clarity, and there are a few more like this. For instance, how does the examples provided contributes to the following statement of yours? "this article provides a leadership post-mortem employing a scoping literature review to formulate effective evidence-based crisis leadership competency using the case of the COVID-19 pandemic." Who is the leader, or what is the leadership competency being addressed here? Or just modify the scope of your review.

You may want to provide your observations on other leadership models and explain why LEADS is more suitable during COVID crisis.

Citation format can be standardized. The ideas will be conveyed without interruption if grammar is improved.