

# Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

Dear Editor,

Please ensure that the following suggestions are included in the manuscript:

Major revisions are required in the manuscript.

Introduction part has to be rewritten to justify the study better.

The objectives and hypothesis have to be stated clearly.

The research methodology has to be put more clearly for example- sampling , data collection and statistical techniques used.

Moreover, the number of sample respondents are low to make the study more generalizable.

A few papers that may be refereed may be:

Zaman, S., Ansari, A. H., & Chaturvedi, S. (2021). Work-life enablers for job satisfaction in healthcare: Moderating role of organization type. *Industrial and Commercial Training*, 54(1), 95-122.

Zaman, S., & Ansari, A. H. (2022). Quality of work-life: scale construction and validation. *Journal of Economic and Administrative Sciences*.

Zaman, S. (2023). Job Satisfaction at the Height of the Storm: Evidence From Frontline Clinicians. In *Handbook of Research on Dissecting and Dismantling Occupational Stress in Modern Organizations* (pp. 347-372). IGI Global.

Best regards,

Dr. Sumbul Zaman