

Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

The article deals with a topical issue in an industry often sidelined by the literature. The article is well written and structured. However, I would like to draw the authors' attention to a number of points.

In the introduction, the authors should indicate the purpose of the study and justify its interest, in particular the reason for conducting the study.

In the objective section, the authors should simplify their hypothesis. What do the authors expect by correlation? It can be assumed that biological and genetic disposition, and character, as the result of reciprocal interactions between the individual and the environment, can predict organizational well-being. On the other hand, if numerous publications attest to the interconnection between temperament and adaptation, what is the point of the present research? The authors will have to provide clear theoretical answers to this question.

In terms of methodology, does this research comply with the APA 7th edition ethics committee?

In addition, the authors should add the statistical analysis model used in this study, for a better understanding of the statistical results presented.

In the results section, particularly the "Inferential statistics" section, it seems insufficient to me that simple correlation is sufficient to predict well-being in an organizational context. For having used only simple correlation, knowing that Pearson's correlation doesn't allow us to predict a behavior, or even a psychological feeling, as I said earlier? It seems to me that more advanced statistical analyses, such as multiple linear regression analyses, should be used.

The discussion section is absent, and authors should discuss their results before concluding. This section should include a summary of the results of the study, the practical implications of the research and, finally, the conclusion. Authors should follow this recommended outline.