

Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

Zainab Ali Rawshdeh

Potential competing interests: No potential competing interests to declare.

While the paper stands as a strong contribution to the conflict management field, there are several areas where further refinement could enhance its impact and relevance:

1. **Literature Review:** The literature review, although comprehensive, relies heavily on sources that are more than five years old. Given the rapid advancements in the conflict management field, incorporating more recent studies could provide a fuller context for your research. This would not only reflect the current state of knowledge but also potentially reveal new perspectives or developments that could bolster your argument or findings.
2. **Hypotheses Formulation:** The paper would benefit from a clearer articulation of its hypotheses. Presently, the hypotheses are either implied or not explicitly stated, which may pose a challenge for readers seeking to understand the precise objectives of the study. Clearly defining your hypotheses at the outset will provide a stronger foundation for your research and facilitate a more straightforward evaluation of your findings in relation to your initial assumptions.