

Review of: "Role of Leadership with Equity, Integrity, Ethics, Humility, and Outstanding Culture in the Development of Engineering Institutions"

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Potential competing interests: No potential competing interests to declare.

Thankyou for giving me an opportunity to write a review for this paper. I will use a standard reviewing criteria composed of 7 criteria and I sincerely hope my review will provide constructive feedback to the author and an opportunity to further improve their manuscript. Dr. Prabhu

1. Originality of the Paper: This is an interesting article which looks at the role of leadership through the lens of equity, ethics, humility and culture .
 2. Relationship to Literature: The literature section could be elaborated further in summarizing the current gaps in institutional development and how this article has tried to address those gaps.
 3. Research Methodology: The methodology is brief. Suggest author to elaborate on research design, and how the data was gathered from 1152 faculty members, Were there any ethical issues involved since questions about ethics have been asked .
- Secondly, the 25 steps for institutional development are well explained but would help with discussion on how these 25 were identified./underlying rationale .
4. Results: The information about the model validation at a polytechnic is presented without sufficient detail in terms of discussion. Suggest author to elaborate on what qualitative and or statistical tools were used and how the data was validated.
 5. Implications for research, practice and/or society: : Though the conclusion section has mentioned about the 25 steps needed for institutional development, it would be help as to what specific policy is needed to support this institutional development as it would be not be possible to follow the 25 steps unless there is Management support and policy that is framed to that effect.
 6. Quality of Communication: .: Very Good.