

# Review of: "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior"

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Potential competing interests: No potential competing interests to declare.

I have read this article, and I would like to make some comments, asking for clarifications and some explanations from the writer as follows:

1. On the first sentence of the introduction in the abstract, you write **Organizational issues** have been centered on psychological and behavioral problems of the employment staff for the last couple of decades". I am not sure what you mean by organizational issues; could you make this term more specific?
2. On the first sentence of the method of data collection in the abstract, you write "The method of data collection is library and field methodologies". What do you mean by the method of data collections being library and field methodologies?
3. On the last sentence of the results in the abstract, "Moreover, the mediation role of Islamic work ethics between psychological capital and organizational citizenship behavior was confirmed at  $p < 0.01$ ". Would you be more specific about the meaning of the mediation of Islamic ethics as a mediating variable confirmed at  $p < 0.01$ ?
4. One reason why you chose HE as an object of this research is "Universities experience an increase in psychological security as a result of robust organisational structures and productive employees, which simultaneously reduces expenses and promotes growth". Could you elaborate a little bit on this statement to clarify the reason why you chose HE as an object of your research?
5. What are the implications of this research for management and other parties?
6. Are there any limitations as well as future research that you are going to advise?