

## Review of: "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities"

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The paper deals with the actual and global problem of occupational change in the workforce of the contemporary urban environment. Smart cities require new transversal skills and new occupational profiles that emerge as a result of digital transformation and the 4th technological revolution. The vocational training of the future and the occupational shift that is happening in front of us requires more comprehensive research. For this reason, this text deserves our attention.

The article gives an informative and clear overview of emerging occupational profiles based on four categories (management, technology, smart city, and green development).

This part I consider the best contribution of the article. The main problem is that the text appears as the executive summary of some programmatic policy paper or project summary on a descriptive, overview level.

## Suggestions:

The introductory part gives some false promises. The text is short and does not provide the promised literature review. There are no explicitly explained selection criteria and sources of the literature that the authors included in the critical review.

The research methodology mentions the grounded theory method, but we don't see how this approach is implemented.

The references to the projects in which the authors had participated should give us more substantial insight. There is no in-depth overview of the concepts that were mentioned in the introductory text.

The section on active stakeholders and participative governance for smart cities needs to be placed in the context of the rest of the article. It is only a declarative statement that should be linked to the rest of the article.

And some technical remarks. In the Abstract, five is mentioned, but there are only four categories.