

# Review of: "The Importance of Collaborative Ability and Emotional Intelligence in Shaping Job Satisfaction and Lecturer Performance in the Transformational Era"

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Potential competing interests: No potential competing interests to declare.

The title and direction of the study are clear and impactful to the area.

The objective of the study is measured, and data is analyzed accordingly.

There is room for improvement in writing and sentence structure overall. Focus on the main thesis statement and provide support and justification in each paragraph.

State and explain in detail theories referred to in the study.

Present the best fit final model of findings in the summary.

Recommended to submit to a journal related to the areas after paper improvement.