

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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The abstract is well written; it shortly presents the aim of the research, the variables, the sampling, and in general, shows in a logical flow the way the researchers have conducted the study. I will suggest that the Introduction (section 1) and Background of the study (section 2) should be merged into one section, since the information given in both of them is “condensed” and they are in continuity with each other. In the introduction, authors give an idea of what “intrapreneurialship” is in general and for academics; meanwhile, in “Background of the study,” they first present the three dimensions of the ‘intrapreneur teacher’ and the importance of the concept in our days; then they present shortly the previous studies on this field that have been focused on the relation between “intrapreneurialship” of academics and job performance, research, and publications, and the usage of digital channels of communication.

The sub-section 2.2, Research objectives, in my opinion, should be presented within the Literature Review section after sub-section 3.3. The reason we do a literature review is to better understand the problem, learn how other authors and researchers have tried to solve it, which were their results, chosen variables, and methodologies. After we have built a better panorama, we can be able to write down “research objectives” and “research questions” that will be converted into hypotheses to be tested, guided by the conceptual framework of this study. The originality of a research study is connected with the way the methodology is used, the sampling, data collection, and finally the results. I liked the explanation given by the authors in regards to the “population and sampling.” In the “Results and Discussions” section, especially the descriptive analysis, I will suggest to include graphs to present results, since the information is presented better and perceived more easily by all readers. The model assessment, in general, is well explained, and it was really interesting reading it. I will suggest that the statistical information be combined with the dimensions and variables according to the terminology used in the first sections of the paper, in order that the great work done by the authors can be understood and used by researchers from different fields and on a wider scale.