

Review of: "Unlocking Success in NGOs: The Power of Servant Leadership"

Jacob Werblow¹

¹ Central Connecticut State University

Potential competing interests: No potential competing interests to declare.

It is stated "25 NGOs were randomly selected from each geographic location based on a comprehensive Google search, following the methodology outlined by Kotrlik and Higgins (2001)" - However, I would like to see more of a description of how this is possible to develop a random selection by simply doing a Google search to identify your NGOs. This certainly seems like there would be some selection bias. I see that you provide a copy of the survey / questionnaire items in the Appendix, but there should be more information on the questionnaire employed in the narrative. Also, what does it mean to "employs the renowned Harvard Dataset provided by Mombeuil et al."? IF you ran a secondary analysis using extant data, then why construct a survey and sample NGOs from Google? This is confusing. It feels like you have squeezed 3-4 papers into one and it's difficult to follow the procedures described in your methodology. Also, you describe using a Binary Logistic Regression, but then wouldn't your results be presented as a binary (0-1)? Please explain.